



**Middle Tree**  
Educate Everyone!

# Middle Tree's Partner Program

*Work better, together.*

At Middle Tree, we are committed to delivering **transformative educational experiences**, and our Partnership Programs are meticulously crafted to offer organizations a profound impact on student development.





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## Contact Us

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 [middletree.org/locations](http://middletree.org/locations)



## From the Executive Director



At Middle Tree, our vision is simple: to educate everyone. We do this by ensuring that financial barriers are never a hindrance to anyone's academic journey, regardless of socio-economic status. Further, we believe that each student deserves a personalized academic path tailored to their unique strengths and needs. By offering these customized plans, we hope to empower every learner to achieve their full potential. And it's that commitment to accessibility and personalization that we see as a transformative force in the future of education; for, by breaking down barriers and focusing on individual student needs, we are all paving the way for an inclusive and innovative educational landscape delivered to and made anew by those students we are able to touch and empower. Along with the communities we serve, Middle Tree is committed to providing the support and resources necessary for every student to succeed. Together, we can create an educational future where everyone has the opportunity to learn and grow.

*Joseph Altman*



## History

Middle Tree, a 501(c)(3) nonprofit founded in March 2015 by Dr. Joseph Atman and dedicated educators, aims to provide students with high-quality, individualized, and accessible supplemental academic support at an affordable cost.

Middle Tree has evolved to offer our "STEM & LEAF", "Canopy", and "Heartwood" programs that include enrichment activities, tutoring, supplemental academic support, recreational activities, and a host of other offerings.

## Mission

To ensure that education is accessible, affordable, and personalized for every student.



## Our Values

### Student-Centric Approach

Students are at the core of everything we do. We believe in fostering an environment where each student's unique strengths, interests, and learning styles are not just recognized but celebrated.

### Inclusivity and Accessibility

Inclusivity is ingrained in our values. We are dedicated to breaking down barriers to education and ensuring that our programs are accessible to all, regardless of economic status or background.

### Integrity and Transparency

Integrity is the bedrock of Middle Tree. We uphold the highest standards of honesty, transparency, and accountability in all our interactions.

## What Is The Heartwood Program?

This program offers individualized or small-group tutoring to aid in academic development. It supports students aiming to exceed academic expectations and those needing help catching up or recovering from setbacks. The program is adaptable for individual, small group, or large group sessions, tailored by Middle Tree to meet each partner's specific needs.

## Program Overview

This program supports all students and is designed to enhance academic experiences beyond the classroom. Inspired by "Just-in-time teaching (JITT)," we integrate schoolwork or homework as pre-session activities to build on students' prior knowledge. Additional online resources, supplement learning, and introductory activities identify knowledge gaps and prepare students for lessons. Heartwood aligns with educational standards by integrating classroom assignments, with tutors adjusting tactics in real-time to support student progress and academic engagement effectively. The key differentiator between Middle Tree and other organizations is the personalized Middle Tree Plans that we give to each student.

## Design & Implementation

The Heartwood program is designed to address the needs of students who need support in specific academic areas. This program offers additional resources and time with the student to help align classroom academic expectations with academic guidelines. To properly execute HDT, Middle Tree uses the following guidelines:

Timeline	Group Size	Frequency	Length	Staff	Material
At least 10 weeks or 50 hours in a semester	No more than five students	Two to five sessions per week	At least 30 minutes, ideally 60 minutes	Consistently trained and supervised	Customized for the student

Middle Tree will procure additional solutions or develop curriculum to support the students enrolled in the program (as needed for partners). Staff undergo thorough testing before working with students to ensure alignment with program goals and expectations.





## What Is The STEM & LEAF Program?

This program immerses students in an engaging educational journey with enrichment classes in Science, Technology, Engineering, Math (STEM\*), and Art and Drama/Theater (LEAF\*\*). Our STEM & LEAF program transcends traditional education by incorporating recreation and personalized learning experiences.

## Program Overview

This program is designed to provide interactive, hands-on learning experiences beyond the classroom. Our programs ignite curiosity and love for subjects often seen as challenging or overlooked in traditional education. Middle Tree enriches STEM through engaging Science classes and makes art meaningful with Art, Drama/Theater, and Recreation classes. Each session includes a demonstration followed by hands-on student participation, emphasizing practical learning to bring concepts to life.

\*STEM encompasses Science, Technology, Engineering, and Mathematics, ensuring accessibility through focused Science classes.

\*\* LEAF, or Let Every Artist Flourish, fosters artistic and kinesthetic expression with Art, Drama/Theater, and Recreation classes.



## Meeting Standards & Requirements

Our program's content will be aligned with Common Core State Standards in both English Language Arts and Literacy and Mathematics to ensure lessons are appropriate for all students. Students will be placed in classes suitable for their age group.

All Middle Tree programs integrate principles from Positive Behavioral Interventions and Supports (PBIS), Social Emotional Learning (SEL), and Trauma-Informed Practices (TIP). Our quality staff combines these frameworks with research-supported supervision and engagement techniques to ensure an optimal and enriching environment for students.



## What Is The Canopy Program?

This program encompasses our STEM & LEAF and Heartwood programs while adding recreation and nutrition components. It aligns with the Expanded Learning Opportunities Program, ensuring a well-rounded and enriching experience for every student.

## Program Overview

The "Canopy" program is designed to include daily variations of enrichment, homework help, and recreational activities along with a snack. Embedded enrichment services are based on Middle Tree's "STEM and LEAF" and "Heartwood" programs, offering short, engaging lessons in science, art, drama/theater, recreation, and tutoring. These topics can be emphasized or adjusted at the partner's discretion to create a more unique program offering that aligns with the partner's goals. Middle Tree values individualizing the student experience and aims to provide a tailored experience for each partner as well.



Students from Middle Tree's largest partner, the Pomona Unified School District, take part in weekly classes involving art, science, physical education, and more.

## Behavioral Technicians

Middle Tree is committed to enhancing socio-emotional support within school districts by proposing the integration of a dedicated Behavioral Technician at each school site. This role will not only become a seamless part of our existing staff framework, but will also specialize in addressing the complex socio-emotional challenges our students face. Recognizing the direct impact of these personal struggles on classroom behavior and academic performance, our Behavioral Technicians will work closely with students and educators alike to navigate and mitigate these issues, fostering a more conducive learning atmosphere and promoting overall student well-being.

## Our Partners

Our network of partners helps us extend our mission and work to reach more students. By partnering with us, you ensure your students receive high-quality, personalized education that fosters academic excellence and creativity. Let's collaborate to inspire and nurture the next generation of thinkers, innovators, and artists.

### KEY PARTNER BENEFITS

#### Flexibility

Enjoy the flexibility of scheduling that aligns with your organization. Whether arranging sessions at specific times or adapting programs to suit your calendar, we prioritize your needs.

#### Equity

Promote educational fairness and inclusivity by engaging with Middle Tree's groundbreaking initiatives crafted to cater to the unique requirements of every student. Equity is our forefront.

#### Personalization

We understand that every partner is distinct and we work collaboratively to create a customized educational solution, one at a time. We tailor our programs to meet your organization's needs and objectives.

**Our experience in the classroom and administration makes us the perfect partner to help you and your team introduce and enhance your existing enrichment programs.**

### Our Partners





**Middle Tree**  
Educate Everyone!

# Thank you for your partnership in helping students succeed!

At Middle Tree, our mission is simple: to ensure that education is accessible, affordable, and personalized for every student.

For more information, please visit our website:  
[middletree.org/partners](http://middletree.org/partners) or give us a call at 866-212-0210

